## Staffordshire County Council General Risk Assessment Record Form 2. Assessor(s) VICKI BRADLEY

1. Section/Service/Team EDUCATION 2. Assessor(s

3. Description of Task/Activity/Area/Premises etc. Schools full opening Sept 2020 - Minimising the risk of transmission of

CO	VID-19	

What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).	Everyone on site. General transmission may occur: Through close contact between colleagues, pupils and visitors and touching contaminated surfaces.	<ul> <li>Anyone with COVID-19 symptoms or who have someone in their household who does is informed not to attend school.</li> <li>Anyone developing COVID-19 symptoms during the school day is sent home and procedures followed to manage transmission risks</li> <li>Control measures in place for clinically vulnerable staff and pupils.</li> <li>Wellbeing support in place for staff and pupils.</li> <li>Active engagement with NHS Test and Trace service.</li> <li>Aware of LA Local Outbreak Control Plans.</li> <li>Grouping pupils together and avoiding contact between groups</li> <li>Social distancing maintained wherever possible between all adults on site.</li> </ul>	H	<ul> <li>Individual risk assessments carried out for staff and pupils at higher risk and those who exit shielding from 1<sup>st</sup> Aug.</li> <li>Record kept for 21 days of visitors to site (Name, telephone, address).</li> <li>Record of staff and pupils in groups.</li> <li>Follow local health protection team advice.</li> <li>Encourage staff and parents to engage with Test and Trace process and inform them immediately of the results of a test.</li> <li>Minimise the number of contacts between staff and pupils</li> <li>Review COSHH assessment for hand</li> </ul>	16/07/2020 Ongoing 16/07/2020 Ongoing Ongoing 16/07/2020 & ongoing 16/07/2020	M/L L M/L M/L M/L



HSF 19					Page 2 of 9	
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
		<ul> <li>Frequent handwashing promoted.</li> <li>Hand sanitiser available in classrooms, shared spaces, entrance and exit points.</li> <li>Good respiratory hygiene encouraged by promotion of 'catch it, bin it, kill it' approach.</li> <li>Enhanced cleaning of frequently touched surfaces.</li> </ul>		<ul> <li>sanitiser and cleaning materials.</li> <li>Review cleaning schedules to include more frequent cleaning of rooms/shared areas used by different groups.</li> <li>Signage used to</li> </ul>	20/08/2020	M/L L
		<ul> <li>Disposable tissues available in classrooms.</li> <li>Bins for tissues emptied during the day.</li> <li>Staff, parents and visitors informed of the measures in place to reduce transmission.</li> </ul>		<ul> <li>promote hygiene and social distancing.</li> <li>Review stocks of soap, hand sanitiser and number of hand sanitiser stations, tissues.</li> </ul>	03/09/2020	L
		•		<ul> <li>Bins replaced with foot operated peddle bins.</li> <li>Risk assessment published on school website.</li> </ul>	01/06/2020 25/08/2020	M/L M/L

HSF 19					Page 3 of 9	
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).	Pupils Transmission may occur: When travelling to and from school When arriving and leaving school.	<ul> <li>Start and finish times reviewed to keep groups apart as they arrive and leave school and to reduce demand on public transport at peak times.</li> <li>Dedicated school transport arrangements and plans revised.</li> <li>Parents, staff and pupils encouraged to walk or cycle to school.</li> </ul>		<ul> <li>Process in place for removing face coverings when staff and pupils who use them arrive at school.</li> <li>Inform parents of arrangements for drop off and collection procedures to reduce adult to adult contact.</li> <li>Review of cycle storage facilities.</li> <li>Review arrangements for parents to "drop off" pupils.</li> </ul>	20/08/2020 25/08/2020 19/08/2020 20/08/2020	M M/L M

HSF 19					Page 4 of 9	
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).	Everyone on site. Site related transmission may occur: Through close contact between colleagues, pupils and visitors and touching contaminated surfaces.	<ul> <li>One-way circulation routes in buildings and communicated appropriately to staff and pupil.</li> <li>Timetable and use of classrooms reviewed to reduce movement around the building.</li> <li>Accessing rooms from outside.</li> <li>Organising classrooms and other rooms used for learning to support distancing i.e. seating pupils side by side and facing forwards.</li> <li>Unnecessary items and those items hard to clean removed from classrooms and learning environments.</li> <li>Staff and pupils only bring essential equipment into school.</li> <li>Thorough cleaning of rooms at end of the day.</li> <li>Ventilation in the building maximised by opening windows, doors or using ventilation units.</li> <li>Visitors on site limited and access to building controlled.</li> </ul>		<ul> <li>Review fire safety procedures to ensure that any measures put in place do not compromise evacuation routes.</li> <li>Ensure pupil groups and social distancing maintained during fire drills. NOTE: in an emergency social distancing may not apply.</li> <li>Ensure increased ventilation measures do not compromise pupil or staff safety.</li> <li>Review access points for visitors.</li> <li>Arrange times that visitors, suppliers, contractors, external partners are on site to minimise numbers on site at any one time.</li> <li>Minimise visitors to site by using virtual meetings where possible.</li> </ul>	20/08/2020 Ongoing Ongoing 01/09/2020 01/09/2020 Ongoing	M/L M/L M/L M/L

What are the hazarde?	Who might ho	What are you already doing?	What is the	What further action, if	Action	What is the
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	<b>risk rating</b> <b>– H, M, L?</b> See section 5	what further action, if any, is necessary, if so what action is to be taken by whom and by when?	Completed State the date completed and sign.	risk rating now – H, M, L? See Section 5
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).	Staff and pupils Transmission may occur during learning activities and behaviour management.	<ul> <li>Consistent groups of pupils and staff.</li> <li>Timetabling to keep groups apart and minimise movement around school.</li> <li>Different groups kept apart where possible, assemblies or collective worship limited to one group.</li> <li>Singing, wind and brass playing not to take place in large groups.</li> <li>Older pupils encouraged to keep their distance within groups.</li> <li>Limited interaction, sharing of rooms and social spaces between groups as much as possible.</li> <li>Staff keep their distance from pupils and other staff (ideally 2 metres from other staff) as much as possible.</li> <li>Sharing of stationary prevented.</li> <li>Shared resources – equipment cleaned frequently and between groups or rotated to allow them to be left unused and out of reach.</li> <li>Where possible actions taken for behaviour management will not involve touching a pupil.</li> <li>Physical activity - Outdoor sports prioritised and contact sports avoided.</li> <li>Music lessons – group size limited to 15 and physical distancing in place.</li> </ul>		<ul> <li>Review size and composition of groups.</li> <li>Staff to avoid face to face contact and minimise time spent within 1 metre of anyone.</li> <li>Staff and pupils provided with their own pens and pencils.</li> <li>Storage of rotated shared resources e.g. (sports, art and science equipment) for 48 hours (72 hours for plastics).</li> <li>Reading books to be sent home on Friday, not returned to school Thursday. Books quarantined in lidded box for 1 week. No home/school diary.</li> <li>Daily basket of books in classrooms. Quarantined for week after use. Children instructed to wash hands before and after reading.</li> <li>Review behaviour management plans and procedures.</li> <li>Consider increased use of outside spaces for teaching and learning activities.</li> <li>Avoid holding events where groups of parents and friends would be</li> </ul>	and sign. 06/07/2020 Ongoing 01/09/2020 Ongoing 02/09/2020 N/A Ongoing N/A Ongoing Ongoing – to be	5 M/L M/L M/L M/L L

Version 1 07.07.2020

HSF 19					Page 6 of 9	
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface type, its moisture content and temperature).	Staff and pupils Transmission may occur through sharing spaces and equipment.	<ul> <li>Breaks staggered to limit numbers in corridors and circulation routes.</li> <li>Lunch times staggered and pupils wash hands and enter lunch areas in their group. Groups kept apart and tables cleaned between groups.</li> <li>Preventing toilets from becoming crowded by managing numbers accessing them at any one time. This includes both staff toilets those used by pupils</li> <li>Staggered use of staff rooms, shared staff areas and offices to reduce contact with colleagues.</li> <li>Storerooms and cupboards accessed by one person at a time.</li> <li>Outdoor play equipment cleaned between use by different groups.</li> <li>Tasks organised so that the shared use and passing of work equipment to be cleaned before and after use.</li> <li>Contractors delivering services using school facilities, such as catering, and cleaning asked to provide copies of their risk assessment for managing exposure to COVID-19.</li> </ul>		<ul> <li>May need to provide lunch in alternative rooms/spaces if hygiene and distance cannot be maintained in lunch areas.</li> <li>Provide facilities to dry hands eg disposable paper towels and/or hand driers.</li> <li>Information sharing with contracted catering and cleaning services to reduce exposure to COVID- 19.</li> <li>School kitchens to comply with the government's guidance for food businesses on coronavirus (COVID- 19).</li> </ul>	02/09/2020 01/09/2020 01/09/2020 01/09/2020	M/L M/L M/L

HSF 19					Page 7 of 9			
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5		
Exposure to COVID-19 The virus is spread in minute water droplets that are expelled from	Staff and pupils. Transmission may occur when providing personal or intimate care	<ul> <li>PPE provided (such as disposable gloves, disposable apron)</li> <li>Hand washing after providing care.</li> </ul>	H H	Staff using PPE instructed on the safe "donning and doffing" of PPE. Review personal care plans to assess PPE needs based on individual circumstances.	01/09/2020	M M		
the body through sneezing, coughing, talking and breathing. The virus can be transferred to the hands	Staff and casualty. Transmission may occur when providing First Aid	<ul> <li>Wash/sanitise hands before and after treating a casualty.</li> <li>Wear PPE provided (such as disposable gloves, disposable apron). When directly treating</li> </ul>	H H	<ul> <li>Review Assessment of First Aid Needs.</li> <li>First aiders instructed on the safe "donning and doffing" of PPE.</li> </ul>	20/08/2020 01/09/2020	M M		
and from there to surfaces. It can survive on surfaces for a period after transfer (depending on such things as the surface		people with symptoms of COVID- 19 a fluid repellent surgical mask should be worn and eye protection may be needed where there is a risk of fluids entering the eyes due to repeated coughing, spitting or		<ul> <li>Maintain stocks of PPE. Where this is not available contact LA.</li> <li>List of LA PPE suppliers communicated to schools.</li> </ul>	Ongoing	Μ		
type, its moisture content and temperature).		<ul> <li>vomiting.</li> <li>When performing CPR phone an ambulance and use compression only CPR until the ambulance arrives.</li> </ul>	н	PPE Exchange can be used to help with finding a supplier. <u>https://www.ppeexchange.c</u> <u>o.uk/</u>				
		If a decision is made to perform mouth-to-mouth ventilation, use a resuscitation face shield where available.	Н					
	Resuscitation Council UK Statement: It is likely that a child having an out-of-hospital cardiac arrest will be known to you. We accept that doing rescue breaths will increase the risk of transmitting the COVID-19 virus, either to the rescuer or the child. However, this risk is small compared to the risk of taking no action as this will result in certain cardiac arrest and the death of the child.							

HSF 19					Page 8 of 9	
What are the hazards?	Who might be harmed and how?	What are you already doing? List the control measures already in place	What is the risk rating – H, M, L? See section 5	What further action, if any, is necessary, if so what action is to be taken by whom and by when?	Action Completed State the date completed and sign.	What is the risk rating now – H, M, L? See Section 5
	Staff Transmission may occur when supervising pupils taken ill with symptoms of COVID-19 and need direct personal care until they return home.	<ul> <li>Increase ventilation in the room if possible.</li> <li>PPE provided for supervising adult:</li> <li>Fluid resistant surgical mask if a 2-metre distance cannot be maintained.</li> <li>Where contact with the pupil is needed: Fluid resistant surgical mask, disposable gloves and disposable apron.</li> </ul>	H	<ul> <li>Maintain stocks of PPE. Where this is not available contact LA.</li> <li>Supervising adult instructed on the safe "donning and doffing" of PPE.</li> <li>Consider using first aiders to supervise to reduce numbers of staff who need access to PPE.</li> </ul>	Ongoing 01/09/2020 20/08/2020	M M
	Staff and pupil. Transmission may occur when staff administer medicines or supervise pupils who self- administer.	<ul> <li>Supervising staff to maintain 2m social distance.</li> </ul>		<ul> <li>Review medication plans to assess PPE requirements (if any) for staff administering medication.</li> </ul>	01/09/2020	Μ

\*Please note that where risk ratings are deemed M/L this will be influenced by local transmission rates.

4. Tick ( $\sqrt{}$ ) if any of the identified hazards relate to any of the following specific themes:

Hazardous Substance	Manual Handling	Display Screen Equip	Fire	Work Equip / Machinery	Stress	Individual Person such as Young Person New/ Expectant Mother or Service User
					$\checkmark$	$\checkmark$

If any are ticked a specific risk assessment form must be completed separately. For example a COSHH form must be completed if a hazardous substance is used.

## 5. Risk Rating

**HSF 19** 

The risk rating is used to prioritise the action required. Deal with those hazards that are high risk first.

<b>Risk Rating</b>	Description	Action Priority
High	Where harm is certain or near certain to occur and/or major injury or ill-health could result	Urgent action
Medium	Where harm is possible to occur and/or serious injury could result e.g. off work for over 3 days	Medium priority
Low	Where harm is unlikely or seldom to occur and/or minor injury could result e.g. cuts, bruises, strain	No action or low priority action

## 6. Assessment

Signature of Assessor(s): Print Name:

**V A BRADLEY** 

Date Assessed: August 2020

Signature of Line Manager: Print Name: V Sylvester

**Review Date: January 2021** 

## 7. Communication and Review

This risk assessment should be communicated to all employees and relevant persons who may come into contact with the hazards being assessed. The assessment must be reviewed annually or following a significant change, accident or violent incident.